



**Position:** Compliance Summer Intern

**Legal Entity:** VEAC

**Business Unit(s):** Compliance

**Location:** Tampa, FL

**Department:** Compliance

**Reporting to:** Deputy Chief Compliance Officer

**FLSA Status (us staff only):** Non-Exempt Full Time Summer

VanEck is a privately held global asset management firm founded in 1955. We develop forward-looking, intelligently designed, active and ETF strategies that strengthen long-term portfolios. We will provide qualified individuals with outstanding education and growth opportunities. If you are a high-energy individual with a strong work ethic, excellent team skills, and outstanding communication skills, we would like to speak with you.

VanEck's Summer Intern Program includes exposure across the firm through educational, mentorship, and networking events. As an Intern, you will also be exposed to the firm's senior management, gain an understanding of the financial services industry and learn critical business skills. Our internship program will build more than just your resume — it will challenge your knowledge, build your network and drive your career path. Our program spans 10 weeks and typically runs from June 2 – August 8. If you are looking to gain valuable hands-on experience while working with talented individuals, apply now!

#### **Essential Duties and Responsibilities:**

Includes the following, other duties may be assigned as needed:

- Assist in continuous improvement efforts for a robust and comprehensive compliance program, perform risk assessment and testing
- Work in conjunction with other members of compliance team on compliance related projects, including but not limited to, Social Media project, Gifts and Entertainment project, Charitable Contributions project, Political Contributions project, Outside Business Activities project, etc.
- Assist in the monitoring of the Code of Ethics  
Perform administrative tasks to aid in the functioning of the Compliance team

#### **Qualifications**

- Some interest in finance, laws and regulations
- Good communication skills
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions
- A working knowledge of Internet, MS Word and Excel
- Roll up your sleeve work ethic
- Team oriented
- Hard Working

- Professional demeanor
- Motivation
- Enthusiasm
- Willingness to learn

### **Education and/or Experience**

- Currently entering junior level (3<sup>rd</sup> year) or beyond within a 4-year college program
- Some experience within a corporate environment is helpful but not required

### **Competencies**

To perform successfully and gain the most from this internship, an individual should demonstrate the following competencies:

- Professional demeanor
- Capacity for learning new procedures/ideas
- Motivation
- Enthusiasm

### **Language Skills**

- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization

### **Compensation:**

- The maximum hourly rate for this position is \$25 an hour

*VanEck is committed to treating all applicants and employees fairly and to providing equal opportunity in compliance with applicable federal, state and local laws. VanEck does not and will not discriminate against any employee or applicant for employment on the basis of race, religion, ancestry, color, gender, gender identity, pregnancy, age, physical or mental disability, national origin, marital status, sexual orientation, citizenship status, covered-veteran or military status, genetic information, and/or any other factor protected by law.*

In order to be considered for this position, please submit resume with the subject line 'Compliance Summer Intern' to [internships@vaneck.com](mailto:internships@vaneck.com).